



PACIFIC SWIMMING STAFF REPORT – 9/17/25 BOD MEETING

Recent Focus & Accomplishments:

The primary focus of the staff over the last few months has been preparing for the new swimming season and finalizing the events of the fall, like our Board Orientation and October Clinic, Athlete Summit and Awards Banquet. Here are the items we have been focusing on for the last few months in addition to the regular routine responsibilities:

- After review and approval, the new updated time standards for 2025-2026 have been published and new meet templates updated and distributed
- Arrangements for staff, athletes, SafeSport and others to attend the USA Swimming Annual Workshop, Western Zones Meeting and House of Delegates meeting in Denver, Colorado on September 25-27, 2025.
- Sent a team of All Stars to the Western Zone Age Group Championship. The athletes and team leaders secured first place at the meet, which was held in Elk Grove, CA.
- Coordinating and planning the Awards Banquet, Officials Clinic and Athlete Leadership Summit. This year, in support of our Olympic speaker, we are also having a donation drive for a local community crisis center in Concord.
- Welcomed Beau Caldwell as our LSC Competition Coordinator, who began working with us in early August. We also have been preparing for Mary to step back from her Treasurer role. We also welcome another new staff member, Morgan Roarty, who will be assuming much of the work Mary did and acting as our treasurer and bookkeeper in her place.
- Updating the new memberships available for 2026 and ensuring the clubs had a smooth transition to the new swim year on September 1.
- Transitioned to a new payroll and HR organization, Insperity, to provide ease of employer requirements and have additional support for our organization and the staff.
- Working on second issue of the Swimming World Newsletter underway. Planning, developing features and content well underway.

The staff continue to meet every 2 weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Updates on Upcoming Activities:

- The Grant program for 2025-2026 will be available soon for all clubs to apply.
- House of Delegates being held online tentatively 10/15/2025 via Zoom.

Reminders:

- We have “A” Medals for sale at \$0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. Meet hosts, please remember to purchase these “A” medals from us for a great discount and much less that you can purchase direct from Hasty. Our young athletes only get one chance to get an “A” medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase “A” Medals.